Program Goals Components	Measures of Success	Benchmark	<b>Class 2023</b>	Achievement Status
Select qualified	Overall Cumulative GPA	3.00 on a four- point scale	3.32	Above benchmark
applicants	Pre-Requisite Science GPA	3.00 on a four- point scale	3.23	Above benchmark
	Direct Patient Contact Health Care Experience	200 hrs.		
	Gender	Increase the male gender by at least 2%		
Diverse backgrounds	Race/ethnicity	Increase non- Hispanic race/ethnicity by at least 2%.		
Effectively interact with other members of the healthcare team.	# of interprofessional activities.	two activties per years [one per semester]	Two activities	Met benchmark
	Students' average score on Interpersonal and Communication Skills competency attainment/performance during clinical rotations, as assessed by preceptors.	3.5 average score on a five-point Likert scale		
	Average score of students' level of satisfaction with experiences interacting with other members of the healthcare team.	3.5 average score on a five-point Likert scale	4.2	Above benchmark

1. Select qualified applicants from diverse backgrounds who will effectively interact with other members of the healthcare team.

## 2. Provide an evidence-based education that fosters life-long learning and scholarly research.

Program Goals Components	Measures of Success	Benchmark	<b>Class 2023</b>	Achievement Status
Provide an evidence-based education that fosters <b>life-long</b> <b>learning</b>	# courses, topics, learning objectives or activities in the curriculum that foster life-long learning.	At least 4 required courses [MPA 3306, MPA 3307, MPA 430, MPA 4304]	4 required courses	Met benchmark
	# of students who are members of the American Academy of Physician Associates (AAPA) &	100% of students enrolled in the MPAS Program	100%	Met benchmark

Program Goals Components	Measures of Success	Benchmark	<b>Class 2023</b>	Achievement Status
	"Academia de Asociados Médicos de Puerto Rico" (AAMPR).			
	# of activities celebrated by the SJBSM MPAS Advanced Practice Providers Society Interest Group (APPSIG).	two activties per years [one per semester]	Two activities	Met benchmark
	Average score of students' level of agreement/ satisfaction experiencing self-direct learning.	3.5 average score on a five-point Likert scale	4.4	Above benchmark
Provide an evidence-based education that fosters <b>scholarly</b>	# courses [MPA 3306, MPA 3307, MPA 430, MPA 4304], topics, learning objectives or activities in the curriculum that foster <b>scholarly</b> <b>research</b> .	4 required courses [[MPA 3306, MPA 3307, MPA 430, MPA 4304]	4 required courses	Met benchmark
research	% of students who satisfactorily completed the MPA 4404 Master's Capstone	100% of students enrolled in MPA 4404 course	100%	Met benchmark

## 3. Deliver culturally competent training that will empower students to provide patient-centered care to diverse populations.

Program Goals Components	Measures of Success	Benchmark	<b>Class 2023</b>	Achievement Status
Culturally competent training	# courses, topics, learning objectives or activities in the curriculum that include culturally competent content/training	At least 4 required courses [MPA 3306, MPA 3307, MPA 430, MPA 4304]	4 required courses	Met benchmark
Provide patient- centered care to diverse populations	Average score of students' level of satisfaction experiencing patient- centered care to diverse populations.	3.5 average score on a five-point Likert scale	4.3	Above benchmark

## 4. Engage all students in community outreach and foster volunteer service to the medically underserved.

Program Goals Components	Measures of Success	Benchmark	Class 2023	Achievement Status
Engage all students in community outreach.	Average hours of Community Service [MPA 4405]	25 hours	25 hours	Met benchmark

	% of students who satisfactorily completed the MPA 4405 Community Service	100% of students enrolled in MPA 4405 course	100%	Met benchmark
Foster volunteer service to the medically underserved.	# of volunteer service activities to the medically underserved.	two activities per years [one per semester]	4 activities	Above benchmark

## 5. Provide students with the essential knowledge and skills to pass the PANCE and deliver high quality health care to the community.

Program Goals Components	Measures of Success	Benchmark	Class 2023	Achievement Status
Provide students with the essential knowledge and skills.	Average score of the students' level of satisfaction with the knowledge and skills acquired during courses and clinical rotations.	3.5 average score on a five- point Likert scale	4.2 didactic & 4.3 clinical	Above benchmark
	% of PANCE content topics aligned to the SJBSM PA Curriculum.	100% of PANCE topics	100%	Met benchmark
	Student Average Score in PACKRAT exam	National average score >150	118	Below the benchmark
Pass the PANCE.	SJBSM first-time takers pass rate	85%, National passing rate [required score to pass, 350]	81% [overall average passing score, 382]	Below the benchmark
Deliver high quality health care to the community.	Student average score performance in achieving expected competencies for the Physician Assistant Profession, during clinical rotations, as evaluated by preceptors.	3.5 average score on a five- point Likert scale		
	Student average score performance in OSCE examination.	80%	78%	Below the benchmark